Feds VP Operations and Finance Kurt MacMillan shutting down the Bomber after 40 years P3
Lam Diing: a warrior given justice

Lam Diing’s friend and killer won’t get forgiveness from the Diing family.

A 23-year-old man pleaded guilty to manslaughter in the stabbing death of the University of Waterloo football player on Dec. 3.

Nicholas Ndayisenga admitted to stabbing his friend, Lam Diing, in the neck during a fight in April.

Diing and his family moved to Canada from Sudan in 2007.

He excelled and went from learning English as a second language to earning a scholarship at UW.

His friends, teammates, and academic family admired him for taking care of his mother and six siblings while meeting his athletic and academic responsibilities.

According to the agreed upon statement of facts presented in court, Diing and Ndayisenga were close friends.

On the night of the altercation they went to a house party with other friends. Diing consumed too much alcohol, became intoxicated and was asked to leave.

Outside of the Kitchener residence the pair got into a heated argument that was initially broken up.

But just a few minutes later another yelling match broke out and Ndayisenga stabbed Diing in the neck.

Ndayisenga stood in court and offered a tearful apology to Diing’s family.

CTV Kitchener reported that Diing’s mother refused the apology from the gallery and she said she did not believe Ndayisenga.

He was sentenced to eight years in prison.

Lam Diing, a UW football player was murdered at a house party in April. Nicholas Ndayisenga will serve eight years for the murder.
Bombshelter Pub closing it’s doors

Harleen Kaur Dhillon
Editorial Assistant

Katrina Wex, one of the longest-serving Bombshelter Pub employees, just lost her job.

“Bomber’s really like a tight-knit community, so you make really good friends there and you feel bad when you have to leave because it’s just like, not only is it a workplace, but it’s also like a home for a lot of people,” Wex said.

Kurt MacMillan, VP of Operations and Finance (VPOF) for the Federation of Students (Feds) announced on Dec. 17 that the iconic Bombshelter Pub will close it’s doors in the new year. The Bomber, as it is affectionately known, has been operating at a loss for many years.

The Bombshelter Pub over the last five years has lost over a million dollars,” MacMillan said. “As a board, we were fiscally responsible for the Federation of Students financial status and monies so with the losses at Bomber over the last few years we realized that this would be the best way to approach it.”

Wex, a post-graduate student, expressed shock at the “knee-jerk” reaction of MacMillan and the Board, and felt that efforts to save the pub were lacking.

“It’s no secret that Bomber has been struggling the past five years. There has been kind of like an investigation of Bomber’s finances […] Bomber’s revenue was falling,” she said. “I feel like not enough was done to try and save it. I feel like this ‘closure’ is going from 0 to 100 really quick and is a knee-jerk reaction.”

Consultations for what should be done with the space formerly occupied by the Bomber will happen in Winter 2019. MacMillan stated that the decision to close it was based on “internal and external consultations,” but it is unclear who was consulted.

“We got a presentation in council from the board of directors basically asking for some feedback for the Bomber. It wasn’t specific, it didn’t actually tell us what was going to happen, it was just basically asking for our input without any clear understanding where that input was going to go. I can tell you from my own experience that I had no understanding that the Bomber was going to close,” Joshua Mbandi, Arts Councilor said.

Students at large were not consulted, and were only given opportunities to provide feedback via Reddit posts over the Fall semester.

Feds gave Bomber staff less than two hours’ notice before an emergency meeting where employment was terminated for all employees. Those who were unable to make it were notified through email.

“The close date is effective as of today due to this organization prioritizing the needs of getting this process started as quickly as possible. This decision also impacts each of you, and regretfully we are providing notice to all staff that their employment is ending today,” the email stated.

“Not even the student managers knew -- they went in [Monday] just the same as us […] and they were told the news and some of them just broke down crying as soon as they heard because it’s such an emotional thing because it’s like your home is being taken away,” Wex said.

The process followed government standards.

The announcement brought shock for all, but councillors and staff also expressed anger. Mbandi expressed anger at the lack of involvement of councillors - and, by extension, students - in the decision making process.

“I was pissed off, to be frank with you, because I felt like there as a lack of clarity around the decision,” Mbandi said. “I was angry on the one hand because we had heard nothing. It was released as a press release, councillors had no real updates beforehand, all of the Feds staff were fired, just let go like that, and there was no real transparency around the process, it was just basically a decision made by the VPOF, I was angry that none of us had had the access to information that we wanted.”

Many students and councillors expressed disdain for how Feds handled the situation. Bomber staff, in particular, were outraged and believe the way they were let go was unethical.

In an email sent to fellow councillors, Austin Richard, Science Society representative in Student Council, pronounced Feds’ actions and decisions regarding the closure of Bomber and termination of staff employment as “disgraceful.”

“It would appear that the VPOF has demonstrated negligence in management responsibilities with respect to the Bomber’s valued and trusted employees,” he said. “How could we treat our employees this way? Many of whom are our own students, constituents who expect to be represented by us and told about plans that might affect them. How many others were told only hours ago that they’d be losing their jobs?”

Similar to the Bomber staff, the Student Council was also in the dark about the decision until the Feds announcement on Monday.

Melissa Thomas, Feds director of marketing and communications said councillors were consulted and given a presentation.

Richard shed light on the lack of involvement of the Council in decision-making processes.

“The most recent input council had was about two months ago when the chair of the board brought to council several strategies being explored by the board for the opinion and comment of councillors, but we were not afforded the opportunity to make a decision as the representatives of the students,” Richard said.

Mbandi said councillors were not included in the decision-making process.

“I have got the feeling that councillors feel like they weren’t included in the process as well as they could have [been], and it’s kind of disappointing to see the way that this whole thing was handled, because people lost their jobs, students lost a space which they’ve been going to for a long time,” Mbandi said.

Mbandi also highlighted the lack of transparency in Feds as a major issue. He stated that councillors do not have access to the same information that the Board does, and that interferes with their efforts to represent students.

“Since councillors are not actually able to see the whole financial details for the commercial services, some of this information is restricted to the board of directors, and as a result, due to the lack of transparency, we are not allowed to actually see some of the finer details,” Mbandi said.

The future of the location is uncertain. See full article at uvimprint.ca.
The Graduate Student Association (GSA) works to advocate for and better the experience of graduate students at UW.

In 2018, the organization strengthened internal functioning to become more effective in achieving their goals.

The New Year is set to bring increased advocacy and better events and services for grad students.

Naima Samuel, President of the GSA, has spent 2018 pulling the GSA together. Samuel has worked on implementing new policies and improving the internal structure of the organization since May of this year.

In particular, councillors of the GSA improved their communication with students and departments to gain feedback on the most important issues facing grad students.

“We’ve been able to identify some of the biggest challenges for grad students. [councillors have] been reaching out to students to identify what some of the issues are,” Samuel said. “Some of the issues that we’ve identified are funding levels for grad students, and then there is also supervisor-student relationships, and housing is another one that has come, and I think another really big issue is grad community.”

In addition to Town Hall meetings with students and faculty, Samuel will present a strategy for advocacy in early 2019.

Her strategy is based on student consultations, and more feedback is always welcome.

“I will be presenting a strategy to our council and board on what advocacy efforts will look like... we’ve been advocating successfully at the university level or the faculty level, but I think my advocacy strategy will focus on how do we improve on that,” she said. “How do we advocate for students at the regional, provincial, and federal level?”

Mental and physical health of grad students are also major points of concern for Samuel. She said that events like Thrive Week, which GSA participated in, were not applicable to grad students.

She pointed towards isolation as one of the major barriers that grad students face as a result of the nature of graduate studies.

“We want to make students aware of what resources are available for mental health... with me, I think that sometimes the resources are out there and the students don’t know that they have access to these resources, and we educate students on what mental health is,” Samuel said. “In addition to that, we have been looking into peer support programs for grad students.”

The GSA is also considering the importance of building community among grad students with the help of physical activity programs.

“We’re trying to partner with athletics and recreation to create more programs for grad students and we would also be offering regularly scheduled programs to grad students so that can participate in different sporting activities... it’s just building that grad community where people can connect,” Samuel said.

After a major overhaul of the inner working of the organization throughout the year, the GSA is ready to increase efforts in advocacy and communication in the New Year.
Suhani Saigal
Reporter

Students from all over the campus came together to watch the live stream of Professor Donna Strickland accepting her Nobel Prize in Sweden.

Simran Nag and Kyle Li, both second-year students, finished their final exam early to come watch the ceremony on Dec. 10 in Needles Hall.

The free event at The Senate Chambers in Needles Hall was decorated with black and gold balloons and served cookies and punch with about 200 students and faculty members.

Once the ceremony started, there were no chairs left and students sat on the floor or stood at the back of the hall.

Students donned their UWaterloo tees and cheered every time they got a glimpse of Strickland.

Some students took out their phones to take photos of her; others just absorbed the moment with smiles on their faces.

Strickland was one of the three Laureates awarded for Physics by King Carl XVI Gustaf of Sweden. As she walked forward to accept her prize in Sweden, students and faculty members at Needles stood up from their seats to give her a standing ovation.

Faculty of Math Lecturer, Paul McGrath said he was pleased to see the grand turnout of students despite the stress of final exams.

Kelly McManus, senior director of community relations and events, and her team organized the event, the press conference and kick-off event for Strickland. Once the ceremony started, walk-ins were allowed with a registration.

McManus said the more people there were to celebrate the Laureate, the better.

Many left the hall after Strickland received her prize, except for some who religiously followed the ceremony. McManus said that was expected, as most students were there to see Strickland, although some were extremely interested in it.

Strickland found out she won on Oct. 2 and the community showed pride when one of their own was awarded the Nobel Prize in Physics for her work on chirped pulse amplification with her doctoral adviser, Gerard Mourou.

An assistant professor in 1997, Strickland was the first female full-time physics professor at the University of Waterloo.

Both winners published their work, ‘Compression of amplified chirped optical pulses’ in 1985 when Strickland was a doctoral student under Mourou.

Students like Nag and Li would take Strickland’s class in a heartbeat if they could.

McManus said students unable to get into Strickland’s classes might be able to attend a public lecture by Strickland toward the end of January.

Mark your calendars and prepare yourselves because this might be the most crowded event of the year.

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**Feds elections**

The Federation of Students will host its General Election this winter term. Election results will determine whom the student representatives on Student council and the four executives that make up the executive team will be for the next year.

If you are interested in running in the election to become a Feds Exec. read the job description on each role or speak with one of the executive team members. Visit https://uwaterloo.ca/feds/executive-team for more information.

Nominations have opened and will remain open until Jan. 17 at 4 p.m. An All Candidates meeting will be held on Jan. 17 at 6 p.m. in the SLC’s Multi-Purpose Room (MPR)

The Interim Period will run from Jan. 17 to Jan. 20 and the campaign period will run from Jan. 21 to Feb. 2.

Students can start voting on Feb. 5 at 10 a.m. The voting period will end on Feb. 7 at 11:59 p.m.

Election results will be announced on Feb. 8. Visit Vote.feds.ca for more information.


Paper packages are available for download or upon request at the Feds main office.

Only UW students can sign the nomination forms, those who wish to nominate a fellow student are asked to read and complete the entire nomination form.

Completed forms must have 100 signatures by the application due date on Jan. 17 at 4 p.m. Nominated students must attend the All Candidates meeting to get important information and are responsible for familiarizing themselves with Feds bylaws and procedures.

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**Design Unveiling**

The City of Waterloo is expanding the Waterloo Memorial Recreation Complex which will include an older adult centre.

See the architectural and interior designs, share your comments and ask questions!

engagewr.ca/waterloo
Campus Question
See what students think about current issues
This Week: What do you think UW’s New Year’s resolution should be?

David Rene
Mathematical Physics, 1B
I find there is very low inter-faculty mingling. I would like to see more opportunities to ease the divide between students from different faculties.

Taylor (Left), Stefanie (Right)
Kinesiology, 2A
Taylor: There needs to be more of a genuine concern about mental health. There are a lot of initiatives going on, but unless there is a lot of care behind it, then not much is going to come of it.

Stefanie: I am typically really stressed during finals, there needs to be something done to alleviate as much stress as possible for students. This could include things like giving more time between exams or even extending exam period.

Jordan Cernanec
Environment and Business, 3B
The construction is a nuisance. I understand that with wintertime, there are not a lot of things that can be done to speed up the construction process, but the scaffolding going from PAC to DC and MC is pretty bad. I get what the end game is, that they’re trying to improve the school and everything, but right now it’s kind of a Catch 22 if you know what I mean.

Thomas Lee
Honours Science, 4B
I understand that construction can be a bit of a pain when you’re getting into exam period, but I really think that the SLC and PAC need a bit of a facelift, so I don’t have too much against it. They also need to open up more exits in the SLC if that’s possible, because having to reroute all around the building just to get back to Ring Road is a pain. Ideally, all of the buildings should be connected underground, not just some of them. This would minimize stairs and would really help in the wintertime.

Put your two cents into the region’s future

Victoria Gray
Executive Editor
If you’ve ever felt like the municipality was doing too much or too little when it comes to something you care about in the community now is your chance to let them know.

The cities of Cambridge, Waterloo, Kitchener and the Region of Waterloo are launching a public engagement platform together called, Engage Waterloo Region (EngageWR). The online tool gives residents the opportunity to have their say on local projects and initiatives.

The municipalities have evolving needs and are now looking to engage as many members of the community as possible. The cities and the region switched to the new platform to help make it easier for the public to let the city know what they want without having to go to a town hall meeting or information session.

They can participate with the user-friendly online tool from the comfort of their own home. A person only has to register for the service once, which will give participants full access to all of the online public engagement opportunities for the Region of Waterloo and the cities of Kitchener, Cambridge and Waterloo. Registered users can choose preferences and receive notifications about topics that mean the most to them.

The site allows users to participate in different ways and stay updated throughout any given project.

Visit www.EngageWR.ca to see how it works and register.

Some of the current and upcoming projects on the site include Smart Waterloo Region. The region has a one in five chance of winning $50 million to improve child and youth well-being. To win the region needs demonstrate why it’s the best community in the country for youths. Help the Region by spreading the word, sharing your ideas, sharing your tech talents, attending a meeting or recommending a youth with good ideas.

To learn more and participate, visit www.smartwr.ca.

The region is also very concerned with climate change and is preparing a Community Climate Adaptation (CCA) Plan to help Waterloo Region reduce the risks to the community by extreme weather and changing climate conditions.

Visit www.engagewr.ca/cca-plan to learn more about the plan and share your ideas.

Cambridge is hoping to find out what people think about the Cambridge Farmer’s Market.

Tell them about your experiences with the Market to help them improve visitor’s experiences at the market.

To learn more and participate, visit www.engagecambridge.ca.

The City of Kitchener’s recreation department wants to know what people think of the city’s facilities. Tell them what you think about their leisure facilities and recreation programs. They are hoping to learn more about how to best support residents healthy, active lifestyles.

To learn more and participate, visit www.engagekitchener.ca.

Kitchener also hopes to get some insight on its sidewalk winter maintenance program. This winter, bylaw officers are proactively inspecting sidewalks throughout the city to ensure snow and ice is cleared 24 hours after a snowfall to help keep the community moving safely. Let them know what you think about the program to help add to a council report due this June.

To learn more and participate, visit www.engagekitchener.ca.

Waterloo is hoping to get resident’s opinions when it comes to the Waterloo Strategic Plan. They hope to engage residents on the next strategic plan and the future of its program and activities guide to help make programs better for the community.

To learn more and participate, visit www.engagewaterloo.ca.

CCA Plan Timeline

Milestone 1 - Initiate
Regional Council included the Community Climate Adaptation Plan in their Strategic Plan for 2015-2018.

Milestone 2 - Research
Local impacts of climate change were identified and prioritized by risk to the community.

Milestone 3 - Action Planning
We are currently identifying actions that could help our community adapt to the most significant impacts.

Final CCA Plan
The final CCA Plan will be completed in Fall 2019. It will outline what actions will be taken to address the priority impacts identified in Milestone 2.
Vi Shah
Reporter

Kevin Nguyen, a student and dancer, hosted a dance battle, known as Community, at UWWaterloo, on Dec. 1.

Community is an annual event presented by UWHIPHOP, UW Breakers, and UW Poppers, that brings together different styles of dance in a fun and open environment. The focus of “Community” is to represent the Kitchener-Waterloo dance community, and showcase their love for dance. Community welcomes all dancers and movers of all levels to participate in this event.

The battle format is 2 vs 2 Mix n’ Match, in which competitors will sign up individually and get paired with another random dancer. The judges this year were Tyrell Black, Anna Chang, Marcelino DaCosta / Frost Flow, with MC, Adrian Chan (Visual Assault), and DJs, Sandra To / Iced Misto Please and Christine Park / Cpark. After a preliminary battle between all dancers, the top 16 teams are chosen to compete for the finals.

In between battles, incredible showcases were performed by UW Origins, the UW Hip Hop Team, and Limelight Dance Crew. To say the least, the UW community is extremely talented and diverse in their passion for dance.

This year’s Community was in memory of Paolo San Gabriel, a loved and celebrated member of the dance community at Waterloo whose presence and humble heart stays present with us. The energy during this event was inviting, exciting, and like always, joyful as ever.

A few words from Kevin Nguyen after the event, “Thank you for everyone who came. Whether you are a dancer, a competitor, or simply a spectator, and no matter what city or what outlet of life you come from, it was amazing to see the community come together, and unite under the common passion for dance, and to celebrate the life of a friend and a member of the UW community.”

Come out and join the competition for next year’s Community, and if you’re not interested in battling, come by, watch the battles, enjoy showcases, and support the KW Dance Community. Congratulations to Green-T and his partner, Tru One for their win this year, it was a tough competition to beat.

A dancer in the dance off.

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Five tips to bring success the New Year
Audrey’s take on how to keep yourself on track this coming year

Audrey Ho
Reporter

With the start of a new year comes New Year’s resolutions.
For many, resolutions are typically hard to maintain after the first week or two.
That being said, whether you have New Year’s resolutions or not, here are some tips to help you succeed this semester.

**Establish a goal and a plan for achieving it.**
It is important to know what you want. Establishing the steps that will get you there is also a crucial step. Without a clear plan of how you will reach your goal, it is unlikely that you will achieve it.

Whether your goal involves improving your time management, better eating habits, or increasing your GPA, change requires time and preparation, especially if you’re planning on maintaining it.

**Embrace the uncomfortable.**
Everyone likes being comfortable — it’s so easy! However, as cheesy as it may be, it’s a new year, which means there are new things to embrace! Step outside of your comfort zone and try something new — something, perhaps, you would not have ever imagined yourself doing. You’d be surprised by how much it can affect you. And if that something doesn’t, try something else!

**Keep an eye on what you eat.**
I’m going to start with a disclaimer for this one: you don’t have to eat healthily all the time! If you already do, then wow! You’re already ahead of the game.

If you don’t, that’s totally okay! (I’m the worst popcorn binge eater.) However, as delicious as fatty foods and junk food can be, it’s crucial to watch what you’re eating so that you’re still healthy. A chocolate bar here and there doesn’t hurt, but try getting in some greens too.

**Have fun.**
What’s the point in doing anything if you’re not enjoying it and having some fun? Despite any issues you may be having, it’s extremely important to take a break here and there to do something you like. All stresses, from co-op, school, your social life are exhausting and can really take a toll on one’s mental and physical health. Do something that relaxes your mind and brings you immense joy. Last but not least, you got this!

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Ontario’s first seafood bar comes to the loo’
T&T opens a new store on Father-David-Bower and Westmount for all to enjoy

Audrey Ho
Reporter

“We started looking for a store in Waterloo since 2013,” Tina Lee, T&T’s current CEO, said.

It opened December 5th and is located in Westmount Place. There are “flavours and foods that we’re bringing to Waterloo for the first time. T&T is all about celebrating the Orient and bringing Asian food and culture to life,” Lee said.

On top of the new and different kinds of ingredients brought to Waterloo’s T&T location, the seafood bar is truly a special concept. As the first of its kind in Ontario, customers can choose from over 40 types of seafood, which is flown in daily. All they need to do is grab a bucket and some tongs. It’s the first self-serve seafood department found at T&T. Furthermore, for customers who want to eat their seafood right away, for an additional fee of $5 per pound, there are chefs available to cook the seafood to their liking.

Aside from the self-serve seafood bar, T&T’s Waterloo location also features a self-checkout and self-serve weigh stations. The self-service concept is popular throughout Asia, only adding to the Asian culture that T&T features in the store.

“We want customers to get in and out of the store quickly,” said Lee. “You get a price tag on your produce first and then you’re super fast out of the self-checkout at the front.”

Lee said the quality of food available at T&T is unmatched elsewhere in Waterloo. With such a variety of Asian cuisines and foods ranging from Korean imported grapes to dragon fruit, kumquats, and assortments of Asian fruits and vegetables, Lee says that it’s food customers can trust. For any imported foods, they are randomly tested for over 200 types of contaminants. T&T is also the only Asian supermarket to serve Angus beef, which is raised without antibiotics (labeled RWA). Many of the meat cuts available aren’t typically seen in most supermarkets.

Not only does T&T uphold a high quality of food and produce, but they also have an extensive collection of Asian beauty products. Some are hard to get your hands on, but T&T has them.

T&T’s Waterloo location is best targeted to the student population in the area. This location features a larger collection of instant noodles than the average T&T store and there are also other types of foods that are easy to cook. The handmade dumplings, for example, is also tailored for the university crowd. All you have to do is “boil until they float,” said Lee.

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“T&T is all about celebrating the Orient and bringing Asian food and culture to life,” Lee said.
**Indiginization**

**January - March**

The UWAG gallery hosted Sovereign Acts: The History of Indigenous Peoples from Jan. to Mar. 10. Artists presented works drawn from media depictions of Indigenous people to highlight the appropriation of Indigenous peoples and cultures in popular media.

**February**

Susan Hill, Indigenous author and professor presented her book, The Clay We are Made of, in Feb. 2018. She emphasized the importance of understanding the land that Waterloo is built upon, knowing the history of how it came to be, and being grateful that we are here. “[Land] is passed down to you, and you therefore have responsibility for it,” Hill said.

**November 14th**

The Indigenous Student Association (ISA) hosted an event aimed at understanding the meaning of Indigenization at St. Paul's University College on Nov. 14. The Truth and Reconciliation Commission (TRC) from 2015 had specific recommendations for universities concerning funding, requirements for childhood education programs, and hiring Indigenous staff and faculty. Heather George, executive member of the ISA, emphasized the importance of awareness to reach truth, which will lead to reconciliation.
Mental Health

March 8th

“I want to talk,” was the cry made by many individuals during a walk-out for Mental Health awareness on Mar. 8. Nearly 200 students, faculty, and staff gathered in the Arts Quad in the wake of the death of a fourth-year student. “We want to listen,” they would respond. The event was meant to draw attention to the dire situation of mental health on campus.

May 24th

The President’s Advisory Committee on Student Mental Health (PAC-SMH) was created on May 24. A panel was hosted for feedback and consultations. The PAC-SMH hoped to achieve more due diligence in the creation of new academic calendars and plans, increasing of confidentiality for mental health patients, and better help for those that face addiction. They provided a document of 36 recommendations to the Committee on Student Mental Health (Co-SMH) for interpretation and implementation.

October 31st

The Committee on Student Mental Health (Co-SMH) hosted the Student Mental Health Forum on Oct. 31 as part of Thrive Week. The panel reported on the progress of the university on the recommendations of the PAC-SMH - 44 per cent of which are completed or in progress. In addition, the Okanagan Charter, which is a statement of the value placed on mental health in UW and universities across Canada, was signed during the panel.
October 17th

At the beginning of 2018, the fee for co-op was raised for the second time in four years. Despite an increase in the number of co-op students and revenue, the fee increase was attributed by Co-op Education as “incremental costs.” Students protested this decision vigorously, and said they found it unclear, especially with a lack financial review and plans from Co-op Education. The Canadian Government legalized marijuana on Oct. 17. Although this decision is historical, it does not change the atmosphere much - even when it was illegal, Canadians had little trouble accessing marijuana. Until April 2019, the only legal source for Cannabis in Ontario is the Ontario Cannabis Store website. Students are not allowed to order to their dorms or smoke it, but they can consume edibles on campus. UW is examining the issue further. Still, this definitely counts as a victory for Mary Jane against The Man.

December 17th

On Dec. 17, the Federation of Students (Feds) announced the closure of the Bombshelter Pub, which has been iconic in the UW community after four decades. The sudden announcement saw many students and staff of the Bomber out of work shortly before the holiday season. Feds said that the move was fiscally responsible, but some students felt that the situation could have been handled differently. Future plans for the pub are uncertain and few answers are available. Feds will be conducting research and consultations over the Winter semester to generate ideas and more concrete plans.
opinion

Is it OK to artificially alter a babies genetics?

Last week He Jiankui revealed the birth of the first babies to have ever been genetically edited.

The announcement has spurred a lot of debate regarding the accuracy of his claims since he has not provided the babies real names or any peer reviewed data.

This story will probably leave a mark in the history of genetic editing for no other reason than the sheer controversy that it has sparked.

What I find troublesome is that the most prevalent topic of discussion regarding his experiment is the ethical requirements that he bypassed during his pursuit. Ideally, we would be discussing the genetic editing itself rather than the credibility of the scientist attempting it.

For example, how leveled will the playing field really be when some humans have been genetically programmed to have the optimum chances at success. Of course, then I start going circles because to properly analyze his experiment and all of its implications, we need legitimate data and accurate conclusions.

If we want to have meaningful conversations about advancements in the scientific community, distractions must be stripped away. A prime example was the cloning of Dolly, the sheep. When it was revealed that she was cloned from an adult somatic cell, a world-wide debate ensued before anyone really knew what was and wasn’t possible with cloning technology.

It’s clear from what He Jiankui did that scientists can find ways to pursue projects without going through the usual ethical scrutiny. If we want to encourage scientists to satisfy both their intellectual curiosity and the ethical standards in place, we should understand what could prevent them from wanting to do so.

We must ask ourselves what beliefs scientists hold regarding the impact of ethical processes on their work.

As important as it is to create processes that support innovation’s impact on society, they should also support the scientists’ pursuit. For example, a paper released by Paul Root Wolpe detailed several beliefs scientists often hold that make them feel challenged by ethics.

Among them, “Ethicists mostly say ‘No’ to new technologies,” “The public does not know what it wants,” “If I don’t do it, someone else will,” and “I’m not trained in ethics.”

What are our institutions doing to challenge these beliefs and integrate ethical questioning as a vital component of technological progress?

Many of us feel frustrated with how Jiankui conducted his study because of our desire to have meaningful discussions about the technology that he leveraged.

His resistance to ethical scrutiny may have allowed him to pursue his endeavours quicker than usual but now it’s too difficult to take them seriously.

Carla Leal
2A Management Engineering

Why should I care about Feds elections?

Just off the top of your head, list five people who you think could create positive change on this campus if given the opportunity. I really do hope you included yourself onto that list, because I truly believe that the only thing required to generate meaningful change at Waterloo is a desire to better the undergraduate experiences of you and your peers.

Perhaps meaningful change sounds far too daunting, but on campuses like ours, even the tiniest of changes can go a long way. If you told me in my first year that I would eventually have the honour of serving over 30,000 undergraduates as an Executive with the Federation of Students, I probably would have chuckled, brushed it off, and walked away - I honestly didn’t think I was “right” for the job, that I would be “qualified,” or that I would ever have ideas that were “good enough.” As a Waterloo undergraduate, you are already qualified. Whether it’s something “small” like advocating for the official Waterloo goose mascot, or something “big” like implementing bystander intervention training, one of the most important things in making all of these things happen, I’ve discovered, is passion - and I know there’s some in everyone.

I challenge you to tap into some of that passion you already have and explore how you can make change on our campus this year. Don’t know where to start? Luckily, a perfect opportunity is right around the corner: Feds Elections. You can choose the level of involvement that you’re comfortable with - whether you sign yourself up to run for one of many levels of student government, or research your candidates and vote for the one that represents your interests, the important part is getting involved.

Curious what positions you could run for in Feds Elections? Keep local to your faculty and run for Students’ Council, where you can shed light on the needs and challenges specific to your peers. Looking to sit at the table with some of the highest representatives from across the University of Waterloo? Consider running to be one of the undergraduate representatives on the University Senate. Or, perhaps you’ve got some (#jinnovative) ideas of your own and want to run for an Executive position to start your own projects, and to voice student concerns to decision-makers at the University, Queen’s Park, and Parliament Hill. Nominations are open now at vote.feds.ca until January 17 at 4 p.m.

And whether or not you decide to throw caution to the wind and nominate yourself for a position on Students’ Council, the University Senate, or as an Executive, speaking up, participating during the debates, and voting for the representative of your choice can have a huge impact. Simply voting (or declining your ballot) is an incredibly powerful tool to have your voice heard, and as we’ve seen in the news, several votes either way can make quite a difference. Ask the tough questions, get to know your candidates - any involvement is good involvement. Feds Elections voting opens February 5 to 7.

Two of the most valuable things you bring to the table are your unique experiences as an undergraduate student and the desire to help your peers get the most out of their Waterloo experience. You don’t need to have an internship with Google or a start-up on your resume to prove your worth on this campus.

You simply need your passion, experience at Waterloo, and a sprinkle of confidence to help give a voice to students.

If you have any burning questions on how you can get involved in this process, or even if you just want to chat, email me at pres@feds.ca. I hope to see you all at the (virtual) polls (vote.feds.ca) on February 5 to 7!

Richard Wu
President Federation of Students

H ave your say
Submit your letter to the editor or your community editorial to opinion@uwimprint.ca. Find more opinions at uwimprint.ca.
I know the last thing that students are thinking about is the law and the legal system, but it is important to be aware of your rights and responsibilities.

Here are some common legal scenarios students find themselves in.

MY LANDLORD WON’T LET ME HAVE PETS. IS THIS LEGAL?

A landlord does have the right to refuse a perspective tenant because they own a pet, however any clause in a tenancy agreement that prohibits pets is considered void.

For this you can refer to s. 14 of the Residential Tenancies Act, which governs relations between landlords and tenants of all types of rental housing in Ontario. S. 14 says, “A provision in a tenancy agreement prohibiting the presence of animals in or about the residential complex is void.” Practically speaking it means that a landlord can legally ask a prospective tenant not to bring in pets, but they have no legal recourse if the tenant decides to ignore that request.

You cannot legally be evicted solely for having a pet in breach of the tenancy agreement. It is important to note that where the rental unit is part of a condominium complex, there may be a condominium bylaw that bars pets.

Condominium owners have greater rights than landlords or tenants of units that are not condominiums, and they would be able to bring an application to force a tenant to remove the pet.

You can still run into issues with your pets in a rental unit, though. If the pet causes damage to the property, is inherently dangerous (ie, a poisonous snake), causes serious interference with the reasonable enjoyment of other tenants, or causes the landlord or other tenants a serious allergic reaction, then the landlord may bring an application for eviction to the Landlord and Tenant Board. Another consideration is local by-laws.

These define what animals are considered pets, how many you are allowed to have, etc. For example, the City of Waterloo By-LAW NO. 09 –047, s. 5 states that, “No person shall keep felids (Cats) except the felids domestinus (domestic cat), or Canid (Dogs) except the canis domesticus (domestic dog).” [https://www.waterloo.ca/en/contentresources/resources/government/2009_047_Animal_Control_Bylaw_Consolidated.pdf]

CAN I SUBLET MY ROOM FOR THE HOLIDAYS/SUMMER?

Yes. With the exceptions of social housing units and superintendents’ units, almost all tenancies can be sublet or assigned.

It is important to differentiate between subletting (where the original tenant intends to return to reoccupy the unit) and assignment (where the original tenant does not intend to return to the unit).

The landlord and tenant have different rights and responsibilities in a sublet or an assignment situation.

In a sublet situation the landlord can refuse a potential subtenant but only for a good reason such as a failed reference check. The process for subletting is fairly straightforward: the tenant makes a request to the landlord to sublet (the tenant may be on the hook for any out-of-pocket expenses that the landlord incurs as a result of the sublet, ie the cost of a background check), the landlord may interview the prospective subtenant, and take an application as if the subtenant were a new tenant.

It is important to note that in a sublet situation the original tenant remains responsible for the payment of rent and all other obligations of the tenancy.

Also note that it is illegal to sublet a room or unit for more than the lawful rent, to collect a fee for subletting, or to require payment of goods or services as a condition of the sublet.

Visit www.swainparalegal.com for more information or contact Cailen Swain at 289-218-6846.

Cailen Swain
Swain Paralegal

“Instructors aren’t just teaching you the theory of something. They’re teaching you how to do what needs to be done. That was a really great aspect of the program: people who are already doing it are teaching you what to do.”

Tamara Tatossian
Music Business Graduate
Sustainability in livestock: Chickens

Nick Owens
Science & Tech Editor

There is an old joke that goes as follows, ‘plants absorb carbon dioxide. Animals produce it. By eating meat and not vegetables, I am helping the planet.’ Unfortunately, this is not true. Raising animals for food, by no means, positively impacts the environment. Animals continuously consume land, feed, and water, while producing waste.

However, different animals do have different impacts on the environment and, just because raising livestock does not help the environment, does not mean that farming cannot be made sustainable.

One prime example of this is the chicken. When one thinks about livestock, the chicken is usually one of the animals that come to mind, along with cows, pigs, and a few others. Of these animals, it is not hard to notice that the chicken is the odd one out in many ways than one and, as it turns out, the chicken is actually a much more sustainable investment than most other forms of livestock.

In terms of consumption, chickens are an economic miracle. Currently, a chicken need only consume a little less than two kilograms of food to grow by one kilogram. If the only comparison were cattle and pork, this rate of growth would be absolutely unheard of. Indirectly, this implies that the waste produced by chickens is relatively low. Of course, animal waste does have its uses, and anybody who has a healthy garden can tell you what the most important of these uses is. Furthermore, one of the gases produced by animal waste, methane, is a natural gas that can be used to supply energy. But that same gas is one of the greatest issues caused by farming.

When thinking about the greenhouse effect, most usually turn their attention to carbon dioxide. But greenhouse gases come in all different shapes and sizes and methane is like carbon dioxide’s meaner, albeit less numerous, older sibling. One kilogram of carbon dioxide only has around one-thirtieth the impact that a kilogram of methane has on the greenhouse effect. This fact alone shows that sustainability does depend on the amount of waste being produced. Chickens, producing less waste per kilogram of meat, become a much more important source of food.

In terms of land, chickens have the advantage of needing less space than most other species. Use of land can arguably have the biggest impact on the environment. First, one must consider that pasture space requires clearing out trees.

Second, the land consumed by livestock is not only the land that they walk on, but also the land used to grow their food. Therefore, with the advantage of low feed and low space, chickens use much less land than their counterparts.

Unfortunately, there is a lot of give and take with every subject of sustainable farming. Healthy chickens have the ability to be farmed in very small spaces, both for the production of eggs and for the production of meat. The less land that is consumed for use with livestock, the less severe of an impact it has on the environment. If the only concern were the impact on the environment, then theoretically, livestock should be kept in as small a space in which they can remain healthy. But, at this point, a completely different dilemma arises. Few would refer to animals living in so small a space as they cannot move as being humane treatment.

So, the concern with chicken farming then becomes, not only a matter of sustainability, but also one of animal cruelty, and a very serious one at that. In an ideal world, all animals would be raised, “free range,” but there is simply not enough space for that ideal scenario. Therefore, the question in farming is not just one of sustainability, but also of how sustainable farming can be while keeping ethical treatment of animals in mind.

Lime E-Scooters: Highlights from technical report

Charlotte Hings
Managing Editor

University of Waterloo’s David Johnson Research and Technology Park, the surrounding Idea Quarter District, and Laurel Trail were the chosen locations for the Lime E-Scooters’ pilot project that ran this past fall. This project allowed users to locate the nearest scooter and rent it for use within the pilot route using a smartphone app and GPS. Over the course of the 9-week pilot project, a total of 18,309 trips made by 6,000 unique users were recorded, with the greatest concentration of use being in uptown and near the University of Waterloo.

The Ontario Highway Traffic Act does not allow e-scooters on public roads, as their definition as a vehicle is currently undetermined. However, they are allowed on private roads, which is why the role of the David Johnson Research and Technology Park in the pilot project was so important. “The park has a network of private trails that we were able to offer to the city for use in the pilot,” Mike Pereira, the manager of business development at the David Johnson Research and Technology Park, said. “These also connected to the Laurel Trail which connected through main campus to Waterloo Park, and they also connect to the LRT station in the Park.”

The City of Waterloo has high hopes to expand the Lime Scooter project further, but first has to analyze the data from phase one of the pilot project. Over the nine weeks, Lime estimates that the 18,309 trips made on the scooters avoided 15,029 km of diving, subsequently saving approximately 1,272 L of gas and thus 4,983 kg of carbon dioxide from being released into the air. The cumulative distance travelled in these trips is equivalent to half of a lap around the Earth.

Phase two of the pilot project will run from Apr. 1 to Sept. 30, 2019 and ideally work alongside the new LRT system that is set to launch in spring 2019.

[Phase two will] look at how people get to and from the [LRT] station, and whether Lime’s scooters help make it easier for people to adopt public transit,” Pereira said.

The City of Waterloo and Lime are also interested in conducting research with UW.

“We’re hoping to have a team of researchers looking at how the scooters are used and share that data with the City and Province to help guide policy developments around these types of emerging transportation alternatives,” Pereira said.

This is especially important for the potential integration of the e-scooters into the Ontario Highway Traffic Act. The high number of users and trips per user is an indicator that a good pilot route was chosen and demonstrates how Waterloo embraces technological innovation and is seen as a progressive city.

Lime and the City of Waterloo are optimistic for phase two of the pilot project and for future expansion of the e-scooters within KW and the rest of Canada.

Over the course of the 9-week pilot project, a total of 18,309 trips made by 6,000 unique users were recorded.
A look back at the fantastic football season

This has been a remarkable season for the Warriors’ Football Team. Not only did the Warriors manage to book a place in the play-offs for the first time in fifteen years, but also the individual brilliance that was showcased by their stars speaks volumes about the recruitment policy of UW.

In addition to Tre Ford and Jack Hinsperger winning OUA MVP and Rookie of the year awards respectively, Tyler Ternowski, Gordon Lam and Jesse Gibbon earned the title of U Sports All-Canadians.

And the honours did not just stop there as seven, Warriors were named the OUA Football All-Stars.

Ford led this prestigious line-up as he had perhaps one of the best individual seasons in Warriors’ Football history.

As the quarterback he was the focal point of the team and he did not let anyone down as he led the conference in touchdowns, completion percentage and yards. And he did not just decimate opposition with his precise passing, but he also ranked sixth in the league for covering 80 yards per game, whilst rushing.

Ternowski and Lam who joined Ford in this list were also lethal when Warriors were on the offensive. This flair and magic in the attack, for the Warriors, was protected by a solid defensive line-up, as Gibson, Ben Koczwara and Kyle Boismier joined their fellow Warriors in the all-star selection.

Completing this list of All-Stars is none other than Ford’s twin brother, Tyrell, who also built upon his excellent maiden season to help the Warriors to an off-season berth.

To top it all off, the terrific trio of Hinsperger, Daeshan Jupiter-Deane and Andy Melo also received much-deserved recognition as they made it to OUA Football All-Rookies. All in all the Warriors fans had to wait for a long time before they could see their team receiving abundant recognition.

However, whilst awards are very tangible proof of the team’s achievements this season, it is the behind-the-scenes and the intangibles that are real achievements for the Warriors this season.

With Warriors aggressively pursuing all of the potential superstars as is evident by their acquisition of Cameron Bulai, Tyson Herdott and other potential superstars, the future for the Warriors looks very bright.

This season they made it to the play-offs, who knows if in the next few years the Warriors might become the home of a host of championships.
WARRIOR RECREATION REGISTRATION STARTS JANUARY 2ND

Deadlines:
» Conditioning Courses: Sunday, January 18th
» Intramurals: Monday, January 14th at 1:00pm
» Instructional Classes: Sunday, January 20th

Registration for shoe tags, first aid, aquatics and personal training are continuous throughout term.

Some spots might be available for Instructional and Intramural programs past the deadline; email the coordinator for details.

FREE RECREATION PROGRAMS
» Fitness and Wellness Shoe Tag Week: January 7-13
» Instructional Martial Arts and Dance Week: January 14-18

Try out the classes for free before you register!

ATHLETICS OPEN HOUSE
TUESDAY, JANUARY 15 / 9:30 AM - 2:00 PM / SLC GREAT HALL

Come learn about all our rec programs, varsity teams and have a chance to win great prizes including $100 from Boston Pizza

STUDENTS RECEIVE FREE ADMISSION TO ALL REGULAR SEASON HOME GAMES WITH THEIR WATCARD.

VISIT GOWARRIORSGO.CA/TICKETS TO RESERVE IN ADVANCE

GOWARRIORSGO.CA  #GOBLACKGOGOLD
upcoming events

Wednesday, January 9

**UW - Chapel Choir** - connect with friends/unplug from screens/sing your faith! Meets Mondays and Wednesdays at 4 p.m. Available for credit or extracurricular. For info contact Professor Kate Steiner at ksteiner@uwaterloo.ca or uwaterloo.ca/music/ensembles.

**Wednesday, January 16**

**KW Chamber Music** Society presents “Benedicte Lauziere, violin and Angela Park, piano” at 8 p.m., 57 Young Street, W., Waterloo. For info/tickets 519-569-1809 or wwwTicketScene.ca/kwcms.

**UW - Music - Noon** Hour Concerts - “Wie Melodien” with Bethany Horst, soprano and Mary Castello, piano, at 12:30 p.m., Conrad Grebel Chapel. For more info music@uwaterloo.ca or 519-885-0220, ext 24226.

**Thursday, January 17**

**Orchestra UWWaterloo** “Orchestra Open Rehearsal & Auditions”, at 7 p.m., REV Great Hall. For more info music@uwaterloo.ca or 519-885-0220, ext 24226.

**Wednesday, January 23**

**KW Chamber Music** Society presents “Bach Toccatas/Arensky Trio” at 8 p.m., 57 Young Street, W., Waterloo. For info/tickets 519-569-1809 or wwwTicketScene.ca/kwcms.

**UW - Music - Noon** Hour Concerts - “French Connected” with Tom Wiebe, cello and Chiharu linuma, piano, at 12:30 p.m. Conrad Grebel Chapel. For more info music@uwaterloo.ca or 519-885-0220, ext 24226.

extra curricular

**Gamelan: World Music** Ensemble or Community Gamelan - join for credit or as extra curricular. For more information on requirements, rehearsals and concert dates, visit uwaterloo.ca/music/ensembles.

volunteering

**Bereaved Families of Ontario** - Midwestern Region, The Family Centre, 65 Hanson Ave., Suite 1042, Kitchener. We currently have a number of exciting volunteer opportunities. For more info, jaime@bfomidwest.org or 519-603-0196. Become a Volunteer On Wheels volunteer! Call 519-772-8787 or www.communitysupportconnections.org/volunteer/apply.

more info music@uwaterloo.ca or 519-885-0220, ext 24226.

service directory
WINTER TERM 2019 JOBS

**HOURLY PAID JOBS**

**CREATIVE DIRECTOR**

January 7 start; Monday to Friday, 22 hours/week; $1,335.35/monthly.
Creative, detail-orientated, with strong communication and leadership skills. Knows how to use MAC/PC computers, along with Microsoft Office and Adobe Creative Suite, including InDesign and Photoshop. Design portfolio an asset.

For further information on job description or applying for this job, please email cover letter/resume/portfolio samples to editor@uwimprint.ca or drop in to the office, SLC0137.

**MARKETING SALES REPS**

January 7 start; Monday to Friday; $14.00/hour.
Assisting the Advertising and Production Manager with existing and new cold-call sales. For the purpose of advertisers promoting their business in Imprint, to the UW community and the general public in Waterloo, Kitchener, Cambridge and Stratford.

For further information on job description or applying for this job, please email cover letter and resume to ads@uwimprint.ca or drop in to the office, SLC0137.

**UW WORK STUDY**

**EDITORIAL ASSISTANT**

January 7 start; Monday to Friday, part-time; $14.00/hour.
Enthusiastic attitude about writing and Imprint in general. Experience transcribing, interviewing, research and the ability to plan and write full articles quickly and without assistance.

For further information on job description or applying for this job, please email cover letter/resume/portfolio samples to editor@uwimprint.ca or drop in to the office, SLC0137.

**VOLUNTEER COORDINATOR**

January 7 start; Monday to Friday, part-time; $14.00/hour.
Highly organized with excellent verbal and written skills, along with group management. Assisting the Executive Editor and Advertising and Production Manager with social recruiting events, Imprint training workshops, volunteer team spirit, appreciation luncheon, etc.

For further information on job description or applying for this job, please email cover letter and resume to editor@uwimprint.ca or drop in to the office, SLC0137.

**BOARD ASSISTANT**

January 7 start; Monday to Friday, 10 hours/week; $14.00/hour.
Assisting the Executive Editor, Advertising and Production Manager and the Board of Directors with ongoing projects such as databases, committee participation, website upkeep for Board minutes, research and other jobs as required.

For further information on job description or applying for this job, please email cover letter and resume to ads@uwimprint.ca or drop in to the office, SLC0137.

**SOCIAL MEDIA ASSISTANT**

January 7 start; Monday to Friday, part-time; $14.00/hour.
Assisting the Executive Editor to ensure daily postings are completed for Imprint’s social media channels. Connect with readers; develop content; multi-task assignments from various departments and use social media analytical tools to measure key metrics for editorial and advertising.

For further information on job description or applying for this job, please email cover letter/resume/portfolio samples to editor@uwimprint.ca or drop in to the office, SLC0137.

**SALES ASSISTANT**

January 7 start; Monday to Friday, part-time; $14.00/hour.
Assisting the Advertising and Production Manager with existing and new cold-call sales, for the purpose of advertisers promoting their business in Imprint to the UW community and the general public in Waterloo, Kitchener, Cambridge and Stratford.

For further information on job description or applying for this job, please email cover letter and resume to ads@uwimprint.ca or drop in to the office, SLC0137.

**VOLUNTEERING**

**SECTION EDITORS** for News, Opinion, Photo, Arts, Sports, Distractions.

**Other positions** available are Head Designer, Graphics Editor, Copy Editor, Video Editor, and Satellite Campus Editor.

Apply to editor@uwimprint.ca with cover letter/resume/portfolio samples.
New Year, New Crossword

Across
3 Many people hope with a bit of this the next year will be better
5 Get intoxicated with
9 When you go to a party you dress like this
10 The month you returned to class
12 A large formal meal that many people attend as a party
16 What do you do with good times?
19 Some party’s end with these bright explosions
20 Why is a New Year like a new book?
24 A traditional Scottish folk song that is sung at midnight on the 31st of December
25 State after a New Year’s party
26 To lock lips at midnight
27 The precise moment when a clock goes from 11.59pm to 12.00 a.m.
28 Leave these in 2018
32 Bring or come into action
33 Visual representation of time using old rocks
35 Think intentionally and at length, as for spiritual purposes
36 Sprinkles you can’t eat
38 Traditional Scottish musical instrument that are played a New Year celebrations.
40 Deceased Times Square News Year’s Eve Party host
41 To promise to do something
42 The act of binding yourself to a course of action
43 The pleasant sound that people listen to for enjoyment
44 Drink at midnight
45 Imprinted on your mind

Down
1 A specific action that is always done in the same way and at the same time
2 A device that measure the passing of time
4 The day before another day on which something happens
6 American fancy dress party
7 The actions and situations that are always done the same way each year
8 Small inflatable decorations for parties
11 What does the new semester bring?
13 The last day of the year when using the Gregorian calendar
14 A New Year is filled with these
15 The most likely resolution
17 Essential for morning classes
18 The most widely used dating system that started in Europe
21 A meal where people select their own food while standing up
22 To celebrate an occasion or person by drinking something
23 An optimist stays up until midnight to see the new year in. A pessimist stays up to make sure the old year ________
29 How do you achieve your dreams?
30 Count down the days with a ________
31 To count backwards
34 New Year’s promise
35 Loud cardboard cylinder
37 The traditional Scottish name for New Year
39 The last word Spock says when he leaves
40 Moving your body in ways often sexual, but not always

Q: There is a house with four walls. All of the walls are facing south. A bear is circling the house. What color is the bear?

A: White. If all walls of the house are facing south, the bear is a polar bear.